

## DomusVi strengthens Its Sustainable Development Governance and publishes Its 2024 Sustainability Report

Suresnes, September 25, 2025 – DomusVi publishes its 2024 Sustainability Report and announces the strengthening of its governance in terms of sustainable development, thereby demonstrating its commitment to combining economic performance with positive impact, around three essential pillars : people, environment and governance.

To accelerate its transformation, DomusVi is creating the position of **Chief Sustainable Development Officer**, entrusted to **Matthieu Hauw**.



A law graduate with an Executive MBA from HEC Paris, **Matthieu Hauw** is the architect of the Group's sustainable development strategy and approach. Reporting directly to **Sylvain Rabuel**, President of DomusVi, he will support the Group in its transition toward a sustainable and performing business model across all countries where the Group operates.



**Marie Avon** joins the Group as **Group General Counsel, Legal & Compliance**. She succeeds Matthieu Hauw in this role and will oversee all legal and compliance matters for the Group. Her mission will encompass the implementation of the Group's legal, compliance, and insurance strategy.

A graduate in law and finance, **Marie Avon** brings 25 years of experience from leading companies such as Orange, Thales, Linxens, and Cushman & Wakefield. She also teaches at ESSEC and chairs the Agora des Directeurs Juridiques (Legal Directors' Forum). She reports to **Mathieu Fabre**, Group Chief Financial & Performance Officer.

### The 2024 Sustainability Report : Sustainable Commitments and Concrete Results

DomusVi publishes its **2024 Sustainability Report**, available on the Group's [website](#). This report highlights the actions and initiatives undertaken in sustainable development to improve our customers' quality of life, empower and engage our employees, improve our environmental impact, and act in an exemplary manner through a corporate governance that serves our clients and their families.

*"DomusVi's commitment to sustainability is an essential driver of well-being for our residents and performance for the company," states **Sylvain Rabuel**, President of DomusVi. " This report reflects what we do every day : innovate to offer quality housing, services and care, in keeping with our manifesto, our values, and the shared humanity that unites us. "*

Through its **ImpAct Project**, DomusVi mobilizes its employees and affirms its commitment to collectively developing an increasingly responsible, innovative, and sustainable business model.



View our **2024 Sustainability Report**, available on the Group's [website](#).

#### About DomusVi

Created in 1983 in France by Yves Journel, DomusVi is today one of the main key players in housing, care and services dedicated to the elderly. DomusVi is present in France and in 7 countries in Europe and Latin America. Our mission is to preserve the quality of life of older people, by maintaining an active social life, and to help our civilization to face the demographic challenges of aging. Today, DomusVi's 50,000 employees take care of nearly 100,000 elderly people daily who live in our residences or into their homes.

DomusVi is convinced that shared humanity is the key to always taking better care.

#SharedHumanity

More information about us:  
<https://www.domusvigroup.com/en>

